**Bright Futures, Inspired By You.**

There’s nothing more rewarding than helping someone believe in themselves and have the confidence to celebrate their own uniqueness and achieve success that is personal to them.

At Horizon, we live up to our values, and we value our people. We are proud to be one of the most innovative providers of young people’s residential care and education in the UK.

**A manual full UK driving licence is needed for this role**  
  
Horizon Care and Education have an opportunity for a **Qualified Children's Residential Support Worker** to join our team.

**As a Qualified Children’s Residential Support Worker**, having already gained your **Level 3 in Children and Young People Workforce,**  you will support young people in the many different aspects of daily life within our homes including:

* Helping young people continue with hobbies, social activities, and friendships, and learn new skills.
* Provide day-to-day care and create a safe, homely, therapeutic environment. Providing support with daily routines such as getting ready for school and making sure they have healthy and balanced meals.
* Ensuring the young person has a safe space to relax and unwind within the home.
* Supporting our young people to reach their potential and experience new opportunities.
* Support young people's development through stimulating activities and consistent care.
* Build meaningful relationships and ensure safeguarding needs are met.
* Work collaboratively with other professionals and contribute to care planning.

If you're passionate about making a difference to the lives of young people and enabling them to shape their own future, then we want you to be part of our team.

**What we’re looking for from you:**

* **Full UK Manual Diving licence**
* **Hold your Level 3 qualification in Childrens and Young People Workforce**
* Hold a Level 3 Qualification in Childrens and Young Peoples Workforce
* Ability to be a great role model to our looked after children
* Ability to build trusting relationships
* A genuine care and compassion to work with looked after children
* Flexibility to be able to work shifts that include evenings and weekends and sleep ins

**Why work for us?**

* **Access to Tastecard, Bluelight card and MyGym discounts!**
* Real Living Wage employer
* Competitive pay rates
* Christmas bonus
* Generous Refer a Friend Scheme
* Financial wellbeing service
* Life Assurance
* Ongoing training and professional development plus High quality CPD opportunities
* Comprehensive induction programme including face-to-face training, online modules, shadowing, and local induction period.
* Face-to-face therapeutic training and support for all colleagues via our SHINE programme.
* Employee assistance programme – free, confidential support.
* Looking after your wellbeing - supporting you need to feel good about what you do. We’re in this together.
* Supportive management and senior leaders.

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